



## **Notice of Modification**

**This document summarizes important changes to The Langdale Company Employee Benefit Plan. If you have any questions regarding the changes summarized in this Notice of Modification, you should contact the Plan Administrator at (877) 949-0940. You should keep a copy of this Notice of Modification with your Summary Plan Description for future reference.**

The Langdale Company (“Langdale”) sponsors The Langdale Company Employee Benefit Plan (the “Plan”). The Plan provides eligible Langdale employees with various health care benefit coverage options, as provided by the Plan’s Summary Plan Description and Plan Documents.

If there is a conflict between this Benefit Summary and the Plan’s Summary Plan Description (SPD), the SPD will control.

The following benefit changes will be made to the Diabetes Management Program:

1. **Section 5, Schedule of Benefits. Changes in Diabetes Management Pharmacy Benefits:**

- (1) Copayment for medications to treat diabetes and any of the following conditions when diabetes present – hypertension, hyperlipidemia, asthma, cardiovascular disease – is reduced to \$0.

2. **Section 9, Wellness Program. Changes to the Wellness Program:**

- (1) Copayment for medications to treat diabetes and any of the following conditions when diabetes present – hypertension, hyperlipidemia, asthma, cardiovascular disease – is reduced to \$0.
- (2) Participants in the Diabetes Management Program must fill their medications through the FiveStar Telehealth Clinic. If you are not a clinic patient, contact TLC Benefit Solutions (877) 949-0940 as soon as possible to schedule an appointment and avoid any disruption in the filling your medication. For more information about the clinic visit: <http://tlcbenefitsolutions.net/fivestar.html>